

Role Profile			
Role	Teacher of English (Up to A Level)	School	Oryx International School
Line Management	NA	Reporting To	Head of Department
Internal and External Interactions	Principals, School Staff, Students, Orbital Education, Parents	Hours	40 hours per week

Background and Role Purpose

As the Background

Educating nearly 2,000 students, Oryx International School delivers the best of British education exclusively to the children of employees of Qatar Airways and its approved subsidiaries. Owned by Qatar Airways and managed by Orbital Education, the school provides the highest standard of facilities and the best British International education in a safe, caring and welcoming environment. The school's Mission is to deliver an engaging, value-rich, broad and balanced 'British International Education Programme' to the children of the employees of Qatar Airways through highly qualified and experienced UK curriculum teachers. The vision of the school is to ensure that students leave Oryx International School equipped, confident, and ready to face the challenges that their next stage of life will bring. Students in their time studying at the school, will have developed effective behaviours that will enable them to thrive and succeed as global citizens of the 21st century, thanks to our school Values and unique approach to education. For more information, www.oryxschool.qa

Role & Purpose

- ✓ We are seeking an enthusiastic and qualified/experienced Teacher of English with a passion for life-long learning and the desire to help students realize their aspirations
- ✓ The ideal candidate will be a hardworking and enthusiastic teaching professional with a strong academic background in English and excellent subject knowledge. The school values the experience, and knowledge teachers can bring from a secondary school environment.
- ✓ Delivery of English up to A Level
- ✓ The ability and willingness to offer a second subject, eg Enrichment, at Key Stage 3
- ✓ Planning and preparation of English lessons.
- ✓ This role requires an energetic and dedicated teaching professional, who can make a significant contribution to our school community by engaging, motivating and challenging students to achieve their very best
- ✓ You will be self-motivated, a good communicator and have the ability to manage and teach students to achieve their best outcomes. The successful candidate will hold a teaching qualification and have experience of teaching 16+ year old students.

i) Key Accountabilities and Roles

- ✓ Experience of successful and innovative teaching in A Level English
- ✓ An excellent classroom practitioner with a genuine passion for English, able to lead by example and inspire students.
- ✓ A relevant bachelor's degree, PGCE and NQT status
- ✓ Resilient and adaptable to changing circumstances in the current pandemic
- ✓ Organization, discretion, flexibility, and attention to detail.
- ✓ Excellent skills in oral and written communication in English.
- ✓ Willingness to contribute to the extra-curricular life of the school

- ✓ People oriented - building positive relationships; good team player; excellent communication skills, with the ability to form strong professional relationships with students, staff and parents.
- ✓ A high level of cultural sensitivity and the ability to treat all staff, students and parents equally regardless of ethnicity, religious or political persuasion, gender orientation or disability.
- ✓ Commitment in principle to sustainable and eco-friendly practices

ii) General Activities and Requirements

Duties

The Teacher of English will:

- ✓ implement agreed school policies, procedures and guidelines;
- ✓ fully support initiatives decided by the Executive Principal and other delegated staff;
- ✓ plan appropriately to meet the needs of all students, through differentiation of tasks;
- ✓ be able to set clear targets, based on prior attainment, for students' learning;
- ✓ provide a stimulating and welcoming classroom environment, where all students feel valued and of value;
- ✓ keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning or as frequently as required.
- ✓ report to parents on development, progress and attainment of students as required;
- ✓ maintain good order and discipline amongst students, in accordance with the school's behaviour policy;
- ✓ participate in meetings which relate to the school's management, curriculum, administration or organisation as required
- ✓ communicate and co-operate with specialists from outside agencies when necessary;
- ✓ lead, organise and direct support staff within the classroom (if appropriate);
- ✓ participate in the performance management system for the appraisal of their own performance, or that of other teachers.

Other

- ✓ Have professional regard for the ethos, policies and practices of Oryx International School, and maintain high standards in your own attendance and punctuality.
- ✓ Carry out playground and other duties as directed.
- ✓ Provide cover for absent colleagues
- ✓ Communicate effectively with parents/carers with regard to students' achievements and well-being using school systems/processes as appropriate.
- ✓ Make a positive contribution to the wider life and ethos of the school by leading ASAs and attending PTSA/school events.
- ✓ Perform any reasonable duties as requested by a member of the Leadership team.

Note: This job description provides an outline of the range of duties that can be expected of a post holder of this level and is not a comprehensive or exhaustive list.



iii) Line Manager's signature

Signature: _____

Date: _____

Job Description Acceptance Acknowledgement

I have received a copy of this job description that pertaining to my position.

Position: _____ Date: _____

I have reviewed this job description, understood my duties and my role, and accept that this may change based on the school's operational needs. Any questions about additional duties should be discussed with my line manager or HR.

Employee signature: _____

Date: _____

(Sign over printed name)