

Role Profile			
Role	Teacher of Business Studies (up to A Level)	School	Oryx International School
Direct Reports	Key Stage Year Lead/Year Lead	Reporting To	Head of Business and Economics
Internal and External Interactions	School staff, students, parents, and external business professionals	Hours and contract type	40 hours per week School Term Time Only
Role Purpose			
<p>The Teacher of Business Studies is responsible for delivering high-quality Business Studies lessons aligned with the British Curriculum across IGCSE, and A-Level while designing and implementing enrichment programs for KS3 that cultivate entrepreneurial skills, financial literacy, and innovation. This role supports the school's mission to prepare students to succeed as global citizens of the 21st century by fostering a culture of enterprise and leadership. Adherence to Qatar's cultural values and safeguarding guidelines is essential.</p>			
Key Accountabilities			
<p>Teaching Responsibilities</p> <ul style="list-style-type: none"> Plan and deliver engaging Business Studies lessons for IGCSE, and A-Level aligned with Pearson Edexcel specifications. Foster students' understanding of core business principles, critical thinking, and real-world applications. Prepare students for IGCSE and A-Level exams, ensuring excellent academic outcomes. Differentiate instruction to meet diverse learning needs and abilities. Integrate formative and summative assessments into weekly and termly plans. Maintain a positive, inclusive classroom environment where students feel valued <p>Enrichment Responsibilities</p> <ul style="list-style-type: none"> Design and lead innovative enterprise programs, such as business plan competitions, start-up simulations, and entrepreneurship workshops with KS3 Organize and manage extracurricular activities eg investment clubs, business fairs Build partnerships with local businesses and professionals to provide students mentorship and real-world exposure. Foster leadership, teamwork, and communication through enrichment activities. Collaborate with other subject leaders to integrate enterprise into the broader curriculum. Prepare students for participation in regional and international enterprise challenges. <p>Curriculum Development</p> <ul style="list-style-type: none"> Assist in developing resources, schemes of work, and teaching strategies to enhance the Business Studies curriculum. Stay up-to-date with educational trends and Pearson Edexcel requirements to ensure relevance and quality. Evaluate and improve teaching resources to enhance student learning experiences. <p>Safeguarding and Cultural Sensitivity</p> <ul style="list-style-type: none"> Ensure all activities and resources align with Qatar's cultural norms and values. Adhere to safeguarding policies and comply with the Keeping Children Safe in Education (KCSIE) guidelines. <p>General Duties</p> <ul style="list-style-type: none"> Implement and uphold school policies, procedures, and guidelines. Participate in staff meetings, training, and school-wide events. Report on student progress and development to parents and school leadership. Maintain discipline and support the school's behaviour policies. Contribute to the school's eco-friendly and sustainability initiatives. 			

Person Specification
Skills, Knowledge and Experience
Qualifications and Experience
Essential <ul style="list-style-type: none"> • Bachelor's degree in Business, Economics, or a related field. • Teaching qualification (e.g., PGCE/QTS). • Experience teaching IGCSE, and A-Level Business Studies, with knowledge of Pearson Edexcel specifications. • Proven ability to design and deliver enrichment activities.
Desirable <ul style="list-style-type: none"> • Experience in an international school setting. • Familiarity with integrating enterprise initiatives into academic curricula. • Strong understanding of safeguarding and cultural sensitivity in Qatar.
Key Skills and Attributes <ul style="list-style-type: none"> • Passionate about teaching Business and fostering entrepreneurial skills. • Strong classroom management and student engagement skills. • Resilient, adaptable, and organised in a dynamic school environment. • Excellent interpersonal and communication skills. • Ability to build and maintain positive relationships with students, staff, parents, and external partners. • Sensitive to cultural and individual needs, promoting inclusivity and equality.

Job Description Acceptance Acknowledgement

I have received a copy of this job description that pertaining to my position.

Position: _____

Revision Date: _____

I have reviewed this job description, understood my duties and my role, and accept that this may change based on the school's operational needs. Any questions about additional duties should be discussed with my line manager or HR.

Employee signature: _____

(Sign over printed name)

Date: _____