



# Orbital Education Limited Group Modern Slavery Statement

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# Orbital Education Limited Group Modern Slavery and Human Trafficking Statement

Financial Year Ending 31 August 2025

## Introduction

This Modern Slavery and Human Trafficking Statement is made by Orbital Education Limited, on behalf of itself and its subsidiaries, in accordance with Section 54(1) of the UK Modern Slavery Act 2015. It sets out the steps we have taken during the financial year ending 31 August 2025 to identify, prevent, and address risks of modern slavery within our own operations and our supply chains.

Orbital Education is committed to conducting business ethically, responsibly, and with integrity. We recognise that modern slavery is a fundamental violation of human rights, and we remain committed to continuously improving our approach to preventing and addressing it

## About Orbital Education Group

Orbital Education Limited is a UK-based management and holding company of a group of companies involved in the ownership and operation of international schools for children aged 9 months to 18 years of age. From our UK headquarters, we operate thirteen schools in Spain, Hungary, Slovenia, Mexico, Qatar, China, Ecuador and Albania.

As a well-invested, financially secure, family-owned group, Orbital Education Limited is committed to delivering high-quality international education. Our ethos is grounded in providing a safe, high-quality environment for children, staff, and all adults across our operations. We aim to develop well-rounded, internationally minded students who contribute positively to their communities.

## Commitment

We maintain a zero-tolerance approach to all forms of modern slavery, including forced labour, child labour, servitude, and human trafficking. We are committed to acting ethically and with integrity in all business relationships and ensuring our operations and supply chains are free from modern slavery risks

## Policies and Governance

We have policies in place that underpin our commitment to ensuring that modern slavery and human trafficking do not occur within our operations or supply chains. These policies support our ethical business practices and reflect our responsibility to act with integrity in all business relationships.

We have mechanisms designed to:

- Mitigate risks of modern slavery and human trafficking occurring, including through strengthened oversight where appropriate.
- Monitor and review risk areas on an ongoing basis to ensure continued vigilance.



- Protect whistleblowers, ensuring staff can confidentially report concerns through established channels.

These policies are reviewed periodically to ensure they remain effective and aligned with evolving legal and regulatory expectations.

### Supply Chain

We expect all suppliers to operate ethically, comply with applicable labour laws, and uphold standards consistent with our commitment to preventing modern slavery and human trafficking. Our supply chain supports a wide range of operational needs across our international schools, including facilities services, IT, professional services, educational resources, administrative services, and construction or maintenance providers.

Based on the nature of these goods and services, our overall exposure to modern slavery risk is considered low. However, given our international footprint, we recognise that labour market conditions vary by geography, and we remain attentive to potential vulnerabilities associated with local labour practices and third-party contractors.

### Continuous Improvement

We recognise that preventing modern slavery is an ongoing responsibility. Our approach is reviewed annually to ensure it remains aligned with legislative requirements and emerging best practice.

Our priorities for the coming year include:

- Reviewing the effectiveness of our existing policies and controls, ensuring they remain robust and proportionate.
- Monitoring regulatory developments and updated government guidance, adapting our approach where needed.
- Maintaining transparency about our progress, capacity, and areas for development.
- Introducing staff training to build awareness of modern slavery risks and strengthen organisational understanding.

This statement is published on our website and is available to all stakeholders at <https://orbital.education/>

### Declaration

This statement has been approved by the Board of Directors of Orbital Education Limited and signed on its behalf by David Pottinger CEO of Orbital Education Limited.