**Orbital Education**

**ESG Policy**

At Orbital Education we believe in the importance of Environmental, Social, and Governance (ESG) factors in our operations and decision-making. We are committed to creating a sustainable and responsible business that contributes to the well-being of our students, employees, and the communities in which we operate. This policy outlines our commitments and actions related to ESG issues.

**Environmental**

We recognise that the impact of our operations on the environment is an important consideration. Therefore, we commit to:

**minimising our carbon footprint**: we will implement measures to reduce our greenhouse gas emissions, including through energy efficiency initiatives, use of renewable energy sources, and reduction of waste.

**- conserving natural resources**: we will conserve natural resources, including water and paper, through efficient use and responsible disposal practices.

**- protecting biodiversity**: we will take measures to protect and preserve biodiversity in the areas where we operate.

**- seeking opportunities to include environmental and sustainability issues in our curriculum and co-curriculum** to promote understanding of sustainability issues.

**Social**

We recognise that our students and employees are essential to our success. Therefore, we commit to:

**- promoting diversity and inclusion**: we believe that inclusion, diversity and social equality are fundamental to drive the future success of our organisation;

**- ensuring health and safety**: we will provide a safe and healthy environment for our students and employees and implement measures to prevent accidents and injuries;

**- supporting local communities**: we will support the communities in which we operate by engaging in philanthropic activities and contributing to local development initiatives.

**Governance**

We recognise that good governance is essential for the success of our school. Therefore, we commit to:

**- maintaining high ethical standards**: we will maintain high ethical standards in our operations and decision-making.

**- ensuring accountability and transparency**: we will ensure accountability and transparency in our operations and reporting and adhere to applicable laws and regulations.

**- promoting stakeholder engagement**: we will engage with our stakeholders, including students, parents, employees, and communities, to understand their needs and expectations, and incorporate their feedback into our decision-making.

**Implementation and Monitoring**

We will integrate our ESG commitments into our business strategies and operations and monitor our progress on a regular basis. We will establish metrics to measure our performance, and report on our ESG performance to our stakeholders.

**Conclusion**

We are committed to creating a sustainable and responsible school that contributes to the well-being of our students, employees, and communities. We believe that our ESG policy will help us achieve this goal and make a positive impact on the world around us.

**Related Policies-**

* Environment Policy
* Equal Opportunities Policy
* Equality, Diversity and Inclusion Policy
* Governance Policy
* Health and Safety Policy